**Terms of Reference for Jr. Technician I (Auto Painter), Toyota Service Center, Toyota Division**

**1. Scope of Work**

* **Painting Services:** Detail the types of painting services required, including:
  + Car body painting
  + Bumper repair and painting
  + Scratch and dent repair
  + Custom paint jobs
* **Preparation Work:** Outline the preparation tasks, such as sanding, priming, and masking.
* **Color Matching:** Specify the required precision in matching original paint colors.
* **Quality Standards:** Define the expected quality standards, including adherence to industry best practices.

**2. Duties and Responsibilities**

* **Painting Process:** Clearly outline the steps involved in the painting process, from initial preparation to final finishing.
* **Color Matching:** Emphasize the importance of accurate color matching and the use of high-quality paints and materials.
* **Quality Control:** Detail the quality control measures to be implemented to ensure flawless finishes.
* **Time Management:** Specify the expected turnaround time for different types of painting jobs.
* **Equipment Maintenance:** Outline the responsibility for maintaining painting equipment and tools.
* **Safety Compliance:** Highlight the importance of adhering to safety regulations and using appropriate protective gear.